

SYNTEL SOLUTIONS (INDIA) PRIVATE LIMITED

ANNUAL REPORT ON CSR ACTIVITIES AS ON 31ST MARCH, 2016:

- (1) A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or Programmes.

The CSR Policy of the Company was approved by the Board of Directors at its Board meeting held on September 12, 2014.

The projects and programs proposed to be undertaken by the Company are pursuant to the CSR initiatives as listed in the CSR policy with more focus on promoting education, including special education and employment enhancing vocation skills especially among children and livelihood enhancement projects.

- (2) The Composition of the CSR Committee.

Mr. Nitin Rakesh – Chairman
Mr. Daniel Moore – Member
Mr. Anil Agrawal - Member

- (3) Average net profit of the company for last three financial years

The average net profit of the Company for the last three financial years is Rs. 31,96,02,305/-.

- (4) Prescribed CSR Expenditure (two per cent. Of the amount as in item 3 above)

The Company is required to spend Rs.63,92,046/- towards CSR activities for the financial year 2015-16.

- (5) Details of CSR spent during the financial year.

(a) Total amount to be spent for the financial year;63,92,046/-
(b) Amount unspent, if any; Rs. 63,92,046/-

6. The Company has not spend two per cent of the average net profit of the last three financial years or any part thereof, due to following reason.

The Company is in IT/ITES related Business and aiming at creating more and more jobs in India, so that we can help our society to curb the unemployment rate. To create more billable seats, Company needs funds in near future to establish new facilities / offices in India, so that more people can be accommodated. The Company is accumulating funds for the growth of the business and to bring down cost of the Capital, the Company is relying more on internal source of funds.

7. The Chairman of the CSR Committee has given a responsibility statement that when Company start spending on CSR, the implementation and monitoring of CSR Policy, will be in compliance with CSR objectives and Policy of the Company.