

SYNTEL PRIVATE LIMITED

ANNUAL REPORT ON CSR ACTIVITIES AS ON 31ST MARCH, 2017

- (1) A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or Programmes.

The CSR Policy of the Company was approved by the Board of Directors at its Board meeting held on September 12, 2014.

The projects and programs proposed to be undertaken by the Company are pursuant to the CSR initiatives as listed in the CSR policy with more focus on promoting education, including special education and employment enhancing vocation skills especially among children and livelihood enhancement projects.

- (2) The Composition of the CSR Committee.

Mr. Nitin Rakesh – Chairman
Mr. Daniel Moore – Member
Mr. Anil Agrawal - Member

- (3) Average net profit of the company for last three financial years

The average net profit of the Company for the last three financial years is Rs. 10,684,534,168/-

- (4) Prescribed CSR Expenditure (two per cent. Of the amount as in item 3 above)

The Company is required to spend Rs. 213,690,683/- towards CSR activities for the financial year 2015-16.

- (5) Details of CSR spent during the financial year.

(a) Total amount to be spent for the financial year; Rs. 213,690,683/-

(b) Amount unspent, if any; Rs. 212,795,387/-

(c) Manner in which the amount spent during the financial year is detailed below

S. No.	Particulars	(1)	TOTAL
(1)	CSR project or activity identified	Promotion of education	895,296
(2)	Sector in which the project is covered	education	
(3)	Projects or Programme (1) Local area or other (2) Specify the state	Mumbai, Pune and Chennai	

	and district where projects or programs was undertaken		
(4)	Amount outlay (budget project or Programme wise	895,296	895,296
(5)	Amount spent on the project or Programme Sub Heads; (1) Direct expenditure on projects or programmes (2) Overheads	895,296	895,296
(6)	Cumulative expenditure up to the reporting period	895,296	895,296
(7)	Amount Spent direct or through implementing agency	Direct Spent	-

- (6.) The Company has not spent entire two per cent of the average net profit of the last three financial years, due to the following reasons:

The Company is in IT Business and aiming at creating more and more jobs in India, so that we can help our society to curb the unemployment rate. To create more billable seats, Company needs funds in near future to establish new facilities/offices in India, so that more people can be accommodated. The Company is accumulating funds for the growth of the business and to bring down cost of the Capital the Company is relying more on internal source of funds.

- (7) The Chairman of the CSR Committee has given a responsibility statement that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.